



CANNON BUILDING
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STATE OF DELAWARE
BOARD OF NURSING

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PUBLIC MEETING NOTICE:	BOARD OF NURSING Meeting Minutes
DATE AND TIME:	Wednesday, November 13, 2013 at 9:00 a.m.
PLACE:	Cannon Building, Second Floor Conference Room A 861 Silver Lake Blvd., Dover, DE 19904
Minutes Approved:	January 8, 2014

MEMBERS PRESENT

Robert Contino, RN, President, Nurse Education Member
Pamela Tyranski, Vice-President, RN Member
Delphos Price, APN Member
Harland Sanders, Jr., Public Member
Dianne Halpern, RN Member
Victoria Udealer, RN Member
Madelyn Nellius, Public Member
David Salati, RN Member
Mary Lomax, Public Member
Kathy Bradley, LPN Member
Lyron Deputy, RN Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Pamela Zickafoose, Executive Director
Sheryl Paquette, Administrative Specialist III
Patty Davis-Oliva, Deputy Attorney General

MEMBERS ABSENT

Jenifer Duncan, Public Member
Tracy Littleton, LPN Member

ALSO PRESENT

Diane Carey
Carol Sando, Chairperson of the Department of Nursing of the Delaware State University
John Baker, Department Chairperson, DTCC, Terry Campus
Lisa Schieffert
Connie Bushy, Director, Margaret H. Rollins School of Nursing
Karen Rollo, Department Chairperson, DTCC, Stanton Campus
Tammy Paxton, Department Chairperson, DTCC Owens Campus

Dr. Contino called the meeting to order at 9:06 a.m. The Board introduced themselves to the public and

Dr. Contino welcomed them to the meeting.

REVIEW OF MINUTES (October 9, 2013)

The Board reviewed the minutes of the October 9, 2013 meeting. Ms. Nellius made a motion, seconded by Mr. Deputy, to approve the minutes as corrected. By majority vote, the motion carried, with Mr. Price abstaining.

ADOPTION OF THE AMENDED AGENDA

Mr. Price made a motion, seconded by Mr. Sanders, to adopt the agenda as amended. By unanimous vote, the motion carried.

ACTIVITIES REPORT

Dr. Zickafoose reported the number and types of active licenses as of October 8, 2013.

Total Active Licenses = 19,819

RN = 15,371

LPN = 3168

APN = 1280

Total permits = 19

UNFINISHED BUSINESS

None

COMMITTEE REPORTS

APN Committee – Mr. Price said the committee met on November 4th at the University of Delaware. They met with Mr. Brian Posey, AARP, who stated the organization is 172,000 strong in Delaware, and very supportive of the Consensus Model. AARP members will assist with phone calls to legislators supporting the bill when it is introduced. Mr. Price said he attended the national meeting for the AANA last week and the keynote speaker was the President of the AARP. Discussed at the meeting was support for CMS (Centers for Medicare and Medicaid Services) and how they would like to utilize CRNAs more appropriately. Several APN members attended a fundraiser for Senator Hall-Long and had the opportunity to speak with Dr. Fann who is the incoming President of the Medical Society of Delaware (MSD). A meeting will be scheduled with MSD to discuss the Consensus Model. Mr. Price said it was a great meeting and he was pleased to have the support from AARP.

AWSAM Committee – Ms. Tyranski reported that the committee met on October 22nd. The curriculum sub-committee is putting the final touches on developing the curriculum and has started working on the training manual, quizzes, and exam. The AWSAM committee is working in conjunction with the sub-committee in developing policies and procedures and now has a final draft. The core curriculum will be provided to entities that offer the LLAM program and they can develop their own modules to meet their entity specific needs.

The full committee is still working on the statutory changes that will be required to support the LLAM model. There has been a lot of discussion on the scope of these changes. One challenge for the committee has been child daycare homes. These homes administer medications now. Currently, monthly AWSAM training classes for home daycare providers are conducted. The committee is working with Ms. Maxine Travis from the Department of Services for Children, Youth and their Families (DSCYF) to find a way to meet the LLAM requirements.

New Pharmacy legislation is also being introduced, so the AWSAM committee is collaborating with the Board of Pharmacy to make sure what they are proposing is going to be consistent with the LLAM program in terms of regulatory and statutory changes. That collaboration has proven very beneficial.

The committee continues to work on tracking and reporting errors, and defining exactly what constitutes an error. They are trying to decide if the report needs to include errors specific to the actual unlicensed caregiver who is the unlicensed personnel, or if the errors will refer to the entity as a whole.

A completion letter has been developed that will document core curriculum training. It is being developed so that people can be trained in the core curriculum and that training can be portable across employers; then there will be modules that each entity can offer specific to that particular site of service. The completion letter will document what has been completed so it may be kept in their personnel file.

The committee meets again on November 21, 2013. Ms. Peterson from DHSS reminded the committee that they have made great strides in a multi-faceted project and everyone is pleased with the progress of the committee.

PRESIDENT'S REPORT

Dr. Contino said he is in the process of getting logged on to the NCSBN website to do the Presidents orientation and log onto the meetings and phone conferences that are provided. Dr. Contino asked Ms. Tyranski if she had a logon and she said she did.

Dr. Contino said he received a phone call from a state legislator yesterday afternoon regarding the midwife situation the Board discussed at the October meeting. He wanted to let the Board know that Legislators are discussing this situation and said he feels it will be a future discussion for the Board.

EXECUTIVE DIRECTOR'S REPORT

Dr. Zickafoose said she was also contacted by a legislator regarding the midwife issue. The lay midwives are still meeting and she reminded the Board and the members of the audience that everyone has a duty to report unlicensed practice. She said if a lay midwife is working and is not reported, the license of the person not reporting could be disciplined.

Participants in the Voluntary Treatment Option Program are transitioning into the new Delaware Professionals Health Monitoring Program (DPHMP). The program was presented for the Board of Medical Licensure and Discipline last week and the meeting went very well. All of the transitions, consents and forms are being transferred electronically and confidentially.

The Senior Leadership Team began their Strategic Planning Process last week. The process was kicked off this year by a team of employees formed to work on a quality improvement project. The team was called the LEAN Team and the LEAN Quality Improvement Project was used as the basis for their training. This team viewed the current process of credentialing and determined ways to do the work in a timely and cost savings manner. The biggest obstacle in the current process was the amount of time it took to get licenses issued. Often, applications are submitted to the Division but are still waiting for 3rd party documents. The applications are filed and must wait for those documents, causing major delays in licensure, and multiple touches to the file by Division staff. One of the proposals under consideration is that an applicant cannot submit an application packet to the Division until it contains all of the necessary documentation. Another idea from the LEAN Team was an internal reorganization to create a 'cell' for employees to work in, whereby they will handle all processing of applications as they come in, and hopefully, license them within a 24-hour period. Six to nine people a day will work together to open all the mail, credential, and license complete applications within 24 hours of receiving them. In the trial run, many applicants were licensed the same day. One of the goals of the Division is to improve

effectiveness and efficiency of licensure. The strategic planning process is still going on and she will keep the Board informed of its progress.

LPN renewals are getting ready to begin. There will be 3000+ licensees renewing in February 2014. The Division is also preparing for the December RN audit that will begin in December. Dr. Zickafoose said she will be going to Chicago on November 17th for a two-day meeting for Executive Officers relating to national licensure, licensure models, and compact licensure. She will also be giving a brief presentation at the Delaware Healthcare Association on Friday, November 15th to discuss the Consensus Model, what it is, and how it will affect Delawareans. Everyone was wished happy, healthy, and safe holidays.

NEW BUSINESS BEFORE THE BOARD

LICENSEE APPLICATION REVIEWS

By Examination

None

By Endorsement

Kareema Pittman, GPN – Ms. Pittman graduated from Leads School of Technology, New Castle, DE in April 2013. Her CBC showed Stalking (Rule 15.6.5) and Disorderly Conduct (Rule 15.6) both on 5/3/08; and Criminal Conspiracy (Rule 15.2) on 1/14/11. Ms. Pittman answered question #19 with a 'no'. She explained, "It was not on my radar when I sent the application." She further explained that her 'interpretation' was wrong when the school she was attending talked about reporting criminal past history. She submitted two letters of explanation and six letters of reference. Ms. Davis-Oliva advised the Board that the stalking charges and the criminal conspiracy charges had been dismissed and said these charges could not be considered. Ms. Halpern made a motion, seconded by Mr. Salati, to Propose to Deny with the right of the applicant to a hearing. By unanimous vote, the motion passed.

Cynthia Reeping, RN

Ms. Reeping graduated from Montgomery College on May 8, 1980. She was disciplined in Virginia for diversion, improper documentation, and administration of a controlled substance. She completed the VA Health Practitioner Intervention program in December 2008. Ms. Halpern said her records look as though she completed everything she was asked to complete so she didn't feel the Board had anything else to consider at this time. Dr. Contino said she also had an order removing any restrictions from the Virginia Board of Nursing. Mr. Sanders said it has been five years and asked if there was anything else on her background check and Ms. Davis-Oliva said there wasn't. Mr. Sanders made a motion, seconded by Mr. Deputy, to grant licensure by endorsement. By unanimous vote, the motion passed.

By Reinstatement

MaeBeth Oberholtzer, RN

Ms. Oberholtzer's background check showed disorderly conduct (Rule 15.6) and disorderly conduct with harassment (Rule 15.6.3) both on 6/8/1993. Her letter of explanation said that she had confronted her 16-year-old sister's boyfriend after an altercation the two of them had. She answered 'yes' to question #18 and gave 'harassment and disorderly conduct' as her response to the question. A letter of explanation and two letters of reference were submitted. Ms. Bradley made a motion, seconded by Dr. Lomax, to approve the application for reinstatement for Ms. Oberholtzer. By unanimous vote, the motion passed.

Advanced Practice Nurse

None

Renewal

None

COMPLAINT ASSIGNMENTS/ASSIGNED BOARD CONTACT PERSON

Mr. Price made a motion, seconded by Ms. Tyranski, to ratify the following complaint assignments given to the respective Board contact person. By unanimous vote, the motion passed.

11-96-13 (Salati) 11-97-13 (Tyranski) 11-98-13 (Littleton) 11-99-13 (Halpern)
11-100-13 (Price) 11-101-13 (Price) 11-102-13 (Price) 11-103-13 (Price)

CLOSED COMPLAINTS

Closed complaints do not need a vote; they are for information only for the record.

Dismissed by the Attorney General's Office.

None

Closed Investigations by the Division of Professional Regulation

11-74-13

HEARINGS/CONSENT AGREEMENTS – RATIFICATION & SIGNATURE

Consent Agreement(s)

Louise McCann, LPN – Board members reviewed the consent agreement. Ms. Davis-Oliva said this consent agreement is a revised one as the Board rejected an earlier consent agreement as they felt the discipline was not long enough. Ms. Davis-Oliva gave a synopsis of the new consent agreement. Ms. Udealer made a motion, seconded by Mr. Salati, to accept the consent agreement. By majority vote, the motion carried, with Mr. Sanders and Ms. Tyranski recused.

Ellen Dodd, RN – Ms. Davis-Oliva provided an overview of the consent agreement. Board members reviewed the document and sanctions. Mr. Sanders made a motion, seconded by Ms. Nellius, to accept the consent agreement. By majority vote, the motion carried, with Dr. Lomax recused.

Melissa Salazar, LPN – Board members reviewed the consent agreement. Ms. Udealer made a motion, seconded by Mr. Deputy, to accept the consent agreement. By majority vote, the motion carried, with Ms. Tyranski recused.

Hearing Panel Findings/Decisions/Orders

None

Hearing Officer Recommendations

Janet McDermott, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. She said the Board deliberated on this last month but in error were not given the exceptions that were sent in by Ms. McDermott. The Board reviewed the exceptions and deliberated again. Ms. Halpern and Ms. Tyranski stated the exceptions did not change their minds and they were fine with the recommendations previously decided by the Board to amend the sanctions recommended by the Hearing Officer. Ms. Halpern made a motion, seconded by Ms. Tyranski, to modify the order and increase the disciplinary sanctions to a one-year suspension, followed by two years' probation. By majority vote, the motion carried, with Ms. Bradley recused.

Kimberlee Smida, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. The recommended discipline was permanent revocation.

After Board discussion Mr. Salati made a motion, seconded by Mr. Price, to accept the Hearing Officer Recommendation of permanent revocation. By majority vote, the motion carried, with Ms. Tyranski recused.

Diane Carey, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. After Board discussion Ms. Halpern made a motion, seconded by Ms. Udealer, to suspend Ms. Carey's license for two years. The suspension may be lifted after one year after a hearing with the Board; this would be followed by two years' probation, including all other sanctions in the recommendation. By majority vote, the motion carried, with Ms. Tyranski recused.

The Board recessed for 10 minutes from 10:25 a.m. to 10:35 a.m.

Linda Mitchell, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Davis-Oliva describing the sanctions. After Board discussion Ms. Nellius made a motion, seconded by Mr. Deputy, to increase the Hearing Officer's recommendation from six months of probation to one year and keep all other sanctions as written. By majority vote, the motion carried, with Dr. Lomax recused.

DISCIPLINARY HEARINGS

None

LEGISLATIVE UPDATE

None

REVIEW OF COMPLIANCE

Dr. Zickafoose said she had one 'practice without compliance' case that was over 60 days and was on the agenda last month.

PRACTICE WITHOUT LICENSURE REVIEWS

None

PRACTICE ISSUES

Referral to RBH Proposed Order

Ms. Davis-Oliva said she is developing a 'form of order' that will be used by the Board in the near future. She reminded the Board about the RBH presentation given at last month's meeting and said with the new 'form of order' the Board will be able to have nurses go into this program by written 'order'. The RBH program will take over at that point. The first step will be a substance abuse evaluation, and then monitoring for all treatment and compliance. What will remain for the Board to decide will be any workplace restrictions. The Board will focus disciplines on restrictions as to practice if it is believed that is necessary. Dr. Zickafoose asked if the practice restrictions would come from the treatment provider. Ms. Davis-Oliva said yes, but the Board could, for instance, impose a three-year suspended sentence because they don't want RBH to pull licenses for non-compliance. In other words, if a disciplined nurse fails to comply with the monitoring agreement, it would then come to the Board for review. Because the program contemplates a three-year term for non-prescriptive medical providers it would be a form of order for a three-year suspended sentence, stayed as long as compliant with their monitoring agreement with RBH. Ms. Davis-Oliva said she will now go to the Hearing Officers and Prosecutors and let them know about this for the purposes of consent agreements. Everything will then be coming in under just one form.

EDUCATIONAL ISSUES

Discussion of RN and LPN Clinical Hours

Dr. Zickafoose said she has been asked whether or not LPN clinical hours can be counted toward RN clinical hours. She said it has been her observation and experience that LPN clinical does not equate to RN clinical. When a student goes to school for an RN degree they still need to do 400 hours of clinical in that RN program. Mr. Price said LPN practice does not constitute RN practice and vice versa. He said they are completely different roles and abilities and the license should reflect that, so he feels they should not count towards the clinical hours.

Dr. Zickafoose said not only the practice part of it, but she is talking about the person that is in school as a student. If you have an advanced placement program where the person is an LPN that is going to be admitted as an advanced placement student into an RN program, does the 200 hours from the LPN program count towards the RN program? Ms. Bradley asked since that person is not practicing RN material she doesn't feel it would count. Dr. Zickafoose asked if the Board feels a rule change is necessary. Ms. Davis-Oliva said the Board can practice the way it is currently written; however, it may be in everybody's best interest to make the rule clearer. The new rule would go under the Section 2 Education heading where it states the requirement is 200 hours minimum of clinical for LPNs and 400 hours minimum for RNs. Ms. Davis-Oliva re-stated how the Board wanted the Rule to read, "...clinical hours of lower level of license will not be considered toward requisite clinical hours for licensure." Mr. Price made a motion, seconded by Mr. Salati, to delegate to the Executive Director establishing the wording for the new rule change, with assistance by Ms. Davis-Oliva, DAG. By unanimous vote, the motion carried. Ms. Davis-Oliva said the new proposed rule change will be added to the January hearing if it gets published in the Register in time.

LICENSURE ISSUES

Section 8 Proposed Rule Changes

The Section 8 proposed rule change was given the Board for review. Mr. Price said these changes were presented to the APN committee on November 4th. They were accepted at that time with some suggested changes. Ms. Davis-Oliva said only minor wording changes have been made, or items removed that were covered by other regulations. Dr. Zickafoose said the biggest change made since then was the definition of the Advanced Practice Nurse role and population focus.

Dr. Zickafoose explained for the audience that the purpose of these changes is to bring education, national certification and licensure into alignment with the Consensus Model. Currently we have 29 different types of APN licenses. With the Consensus Model there will be 14. Language was added to define the four roles and six populations and to update the national certification agency names. Procedures for licensure were revised to match current practice and NCSBN model rules were added where appropriate. Additional statutory changes are needed to include changing the title from APN to APRN.

Mr. Price said the APN committee has held ten town hall meeting meetings all over the state. They have communicated that individuals that are licensed in Delaware but don't sit for a certification exam will be grandfathered in. Their license will continue as long as it does not lapse. The Consensus Model will have all APN's falling under one umbrella. They will have to graduate from an accredited program, sit for an accredited examination, and then will meet all the criteria. The movement is towards a national model. Dr. Contino asked when they thought all this would take place. Mr. Price said the national meeting he attended over the weekend discussed opening and re-drafting CMS guidelines, so Advanced Practice Nurses would be the frontline for healthcare in the future. Dr. Zickafoose said the National Council recommended that statutory changes be implemented by 2015. She said she would like to see the rule changes published in the register in December, a hearing held in January, and deliberations done in February, making the final date March 2014. Ms. Davis-Oliva agreed March 2014 would be the earliest if no changes are made based on public comments that could be received.

Mr. Price made a motion, seconded by Dr. Lomax, to accept the changes to Section 8.0 Rules and Regulations Governing the Practice of Nursing as an Advanced Practice Nurse in the State of Delaware. By unanimous vote, the motion carried.

NCSBN

Dr. Zickafoose said she participated in a conference call November 12th with the Nurse Licensure Compact Administrators. One of the items discussed was the American Nurses Association draft that states 'practice' is where the nurse is; however the NCSBN believes practice is where the patient is. She asked if the Board should put something into the Rules & Regulations in light of all the potential future telemedicine items that may come before the Board. Mr. Price said Christiana Care Hospital is already using E-Care in their ICU's, and Ms. Tyranski said Nanticoke Hospital is using this as well. Both agreed it is a good idea to make a change to the Rules and Regulations.

Mr. Price said if the patient is in Delaware the nurse helping that patient needs to be licensed in Delaware, because the nurse needs to understand Delaware law and the Rules and Regulations which may be different from other states. He said compact licensure is moving towards the Consensus Model and Dr. Zickafoose said the next thing after the Consensus Model is the compact licensure for APRN's. Dr. Contino said Delaware has continuing education and practice requirements for renewal and requires criminal background checks for licensure. However, there are states that do not have these same requirements. Ms. Davis-Oliva said legally the most defensible position to take is that practice occurs where the patient is located and this is consistent with all other boards in the Division.

Mr. Price made a motion, seconded by Ms. Halpern, for the Board to modify the Rules and Regulations to clarify that the practice of nursing is where the patient is located as discussed at this meeting. By unanimous vote, the motion carried.

LICENSURE RATIFICATION

Mr. Deputy made a motion, seconded by Ms. Bradley, to ratify the licensee list. By unanimous vote, the motion carried. The ratification list is attached at the end of the minutes.

PUBLIC COMMENT

Ms. Diane Carey thanked the Board for the job they do and said she respects them highly. She said she saw in the mission statement that the job of the Board is to protect the public; however, she said she felt the system needed to be "looked into." She then discussed her personal situation with the Board and stated she understood the Board was trying to make her a better nurse but she can't maintain her knowledge if not working. She stated there were extenuating circumstances with her health and asked the Board to consider her letter.

Ms. Carol Sando thanked the Board and commended them for the difficult job they do. She said the Board does a great job as the stewards of evidence based practice and professional ethics of Nursing.

Ms. Tammy Paxton asked if there is a clinical hours rule change if that would be included in a public meeting of the Board and Ms. Davis-Oliva told her it would. Ms. Karen Rollo said she was also interested in attending the hearing for the rule change.

Ms. Connie Bushey thanked the Board for the job they do protecting the public. She stated this would be her last meeting prior to her retirement, and the person who will replace her will be at the January meeting as well as mentioned in their annual report. Dr. Contino thanked Ms. Bushey for all the years she has helped Nurses become educated in Delaware.

Ms. Joann Baker echoed her peers' comments regarding clinical hours. She thanked the Board for all

they do and for the opportunity she has had to work on the Advanced Practice Committee.

NEXT SCHEDULED MEETING

January 8, 2014 - 9:00 a.m.

861 Silver Lake Blvd., Cannon Building, Conference Room A, Dover, DE 19904.

ADJOURNMENT

The meeting adjourned at 11:30 a.m.

Respectfully Submitted,



Pamela C. Zickafoose, EdD, MSN, RN, NE-BC, CNE
Executive Director, Delaware Board of Nursing

November 2013 Licensee Listing – RN's (183)

L1-0044074	Saladik, Patricia A.	L1-0044128	Johnson, Susanne M.
L1-0044075	Simons, Janice J. Jaglowski	L1-0044129	Mitchell, Jacqueline M.
L1-0044076	Sousou, Jeanann	L1-0044130	Merrick, Kathryn A. Farris
L1-0044077	Rosso, Eric R.	L1-0044131	Tyler, Kelley E. Marak
L1-0044078	Richardson, Willie G.	L1-0044132	Sanusi, Deena
L1-0044079	Taylor, Deanna J. Lake	L1-0044133	Spitkovskaya, Marina
L1-0044080	Cofer, DeLisa M. Deaver	L1-0044134	Laventure, Joanne Destinas
L1-0044081	Wyatt, Rebekah M.	L1-0044135	Lyon, Barbara L. Brooks
L1-0044082	Ngo, Priscilla	L1-0044136	Lentz, Victoria Anne Roberts
L1-0044083	Williams, Tikish R. Butler	L1-0044137	Cable, Cheryl Ann Gillin
L1-0044084	Wisor, Jillyn C.	L1-0044138	Bileth, Daniel P.
L1-0044085	Watkins, Kelly A.	L1-0044139	Melchor, Bette S. Sullivan
L1-0044086	Engle, Jamie E.	L1-0044140	Hill, Shamon R. Thompson
L1-0044087	Kollah, Gladys Olivia Achieng	L1-0044141	Vander Windt, Caitlin E. Timmer
L1-0044088	Gonzales, Brooke Ann Hubert	L1-0044142	Kennedy, Nicole Lynn Wells
L1-0044089	Higgins, Maureen Patricia McManama	L1-0044143	Balongoy, Alexander P.
L1-0044090	Everett, Mary Margaret Fox	L1-0044144	Nguatem, Gertrude Tate Beghancha
L1-0044091	Pry, Eileen Rose Lloyd	L1-0044145	Kennedy, Kathy Bothum
L1-0044092	Huester, Kristie L.	L1-0044146	Zielinski, Carrie Szczypinski
L1-0044093	Muroki, Faith N.	L1-0044147	Messina, Alyssa C.
L1-0044094	Poteat, Kawana D.	L1-0044148	Halcomb, Stacy L.
L1-0044095	Bautista, Portia Q.	L1-0044149	Halferty, Aimee J. Hastings
L1-0044096	Kelso, Heather L.	L1-0044150	Hoellerman, Diane M. Ketzel
L1-0044097	Mulford, Alison R. Weatherbee	L1-0044151	Houser, Sally K. Smalley
L1-0044098	Zamora, Jacqueline V.	L1-0044152	Loughman, Denise M. Hammond
L1-0044099	Fornito, Derrae E. King	L1-0044153	May, Sue A. Bauer
L1-0044100	Donovan, Bonnie M. Matukaitus	L1-0044154	Rhodus, Tess M. Courtney
L1-0044101	Jasinski, Rosalie	L1-0044155	Conn, Veronica M. Murphy
L1-0044102	Goswamy, Bhavna Kohli	L1-0044156	Czyzak, Christa Phillips
L1-0044103	Kammerzell, Robert M.	L1-0044157	Bafs, Heather J. Murdock
L1-0044104	Williams, Idanya A.	L1-0044158	Bosche, Stephanie R. Clemente
L1-0044105	Smith, Micheline K. Kelchak	L1-0044159	Glender, Angeline Paparella

L1-0044106	Tomich, Jennifer L.	L1-0044160	Schaefer, Jennifer L.
L1-0044107	Waight, Julie A. Groves	L1-0044161	Giori, Angela Dawn
L1-0044108	Halicki, Dahlia L.	L1-0044162	Beduya, Sonia Mae
L1-0044109	Linderborn, Karen M.	L1-0044163	Giampolo, Guy Albert
L1-0044110	Laugelli, Jennifer J. Peck	L1-0044164	Austin, Robert L.
L1-0044111	Lester, Denise M.	L1-0044165	Berd, Anna K.
L1-0044112	Simcic, Gregory J.	L1-0044166	Burns, Stephanie Kay Seanor
L1-0044113	Colbert, Marshall A.	L1-0044167	Byrnes, Amy Lynn
L1-0044114	Myers, Autmn F.	L1-0044168	Bridges, Letitia Staples
L1-0044115	Pytlak, Jody Anne Miller	L1-0044169	Boyer, Paige A. Baker
L1-0044116	Rich, Robert A.	L1-0044170	Beckwith, Karen L. Joestlein
L1-0044117	Rosselli, John G.	L1-0044171	Beale, Diane M. Midgley
L1-0044118	Slaugenhaupt, Stacey R.	L1-0044172	Allen, Barnes J.
L1-0044119	Zielinski, Jennifer N. Long	L1-0044173	Koether, Mary Kate
L1-0044120	Lehman, Gail R. Sovyak	L1-0044174	Snable, Judith P.
L1-0044121	Valdengo, Peggy J. Bryce	L1-0044175	Steele, Stephanie L.
L1-0044122	DeVaughn, Robin D. Reed	L1-0044176	Smith, Stephanie Fitti
L1-0044123	Petrera, Jenna M.	L1-0044177	Toma, Charlene K. Shaffer
L1-0044124	Williams, Jocelyn M.	L1-0044178	Smith, Kimberley M. Pfeffer
L1-0044125	Freund, Marjorie Drayton	L1-0044179	Dalby, Lindsay B. Heinrich
L1-0044126	Falcioni, Kelly Lynn Chobot	L1-0044180	Barr, Crystal M. Nelson
L1-0044127	Denman, Erin L. Packard	L1-0044181	Essilfie, Adriana E.

November 2013 Licensee Listing – RN's (183 continued)

L1-0044182	Cestrone, Debbie Lynn Toney	L1-0044235	Reynolds, Barbara M. Smith
L1-0044183	Leonard, Carol F. Perrino	L1-0044236	Frail, Theresa R. Bonkowski
L1-0044184	Cooley, Laura N. Hill	L1-0044237	Montabon, Dominic
L1-0044185	Kotchey, Candace Maureen	L1-0044238	Haskell-Russell, Stacey L.
L1-0044186	He, Sicen	L1-0044239	Muntz, Korinne D.
L1-0044187	Palovich, Bruce Vernon	L1-0044240	Poublon, Lynne Catteau
L1-0044188	Hickenboth, Linda Marie Heiry	L1-0044241	Lehner, Stephanie L. Grimes
L1-0044189	Porch, Erin K. Woltjen	L1-0044242	Garland, Denish
L1-0044190	Sampogna, Francis D.	L1-0044243	Ault, Kelly, K. Land
L1-0044191	O'Brien, Deborah Tribbitt	L1-0044244	Becker, Adam Robert
L1-0044192	Onuoha, Godwin C.	L1-0044245	Deakins, Amanda
L1-0044193	O'Malley, Mary Ann Bechtold	L1-0044246	Buccella, Janey L. Woods
L1-0044194	McFarland, Holly J. Casteel	L1-0044247	Barlow, Kasey M. Keyser
L1-0044195	McGuire, John Charles	L1-0044248	Remington, Erika E. Seabold
L1-0044196	Uwamahoro, Charlotte	L1-0044249	Manson, Aggrey
L1-0044197	Bishop, Judith R. Ruth	L1-0044250	Rowland, Paige A. Bain
L1-0044198	Olaiya, Emmanuella N. Ndujife	L1-0044251	Hervet, Kris Elaine Bethem
L1-0044199	Hance, Samantha Harris	L1-0044252	Richert, Susan L. Sutton
L1-0044200	Baker, Diana M.	L1-0044253	Wildermuth, Jill A.
L1-0044201	Madaus, John J.	L1-0044254	Yost, Heather M. Brinkert
L1-0044202	Salm, Leslie A. Smith	L1-0044255	Kamertz, Abigail Farrell
L1-0044203	Mensah, Wilhelmina		
L1-0044204	Gravez, Nicole L.		
L1-0044205	Harvey, Roisin M.		

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L1-0044206	Herman, Mark R.
L1-0044207	Cutler, Naomi T.
L1-0044208	Colyer, Trisha D.
L1-0044209	Agnew, Colleen M.
L1-0044210	Ekwere, Vanessa E. Saturley
L1-0044211	Harvey, Olivia M.
L1-0044212	Majzoub, Elizabeth A.
L1-0044213	Houy, Traci Lynn Handerhan
L1-0044214	Adams, Emily A.
L1-0044215	Cassidy, Teresa L.
L1-0044216	Vanegas, Sandra
L1-0044217	VanSant, Alyssa D.
L1-0044218	Ference, Wendy E
L1-0044219	Bayliss, Elizabeth M. Price
L1-0044220	Smith, Cynthia A. Couet
L1-0044221	Jauch-Rodriguez, Tiffany D.
L1-0044222	Klein, Jennifer L. Smart
L1-0044223	Lim, Sung Mi
L1-0044224	Kapoor, Rati
L1-0044225	Brennan, Kimberly R. Felsberg
L1-0044226	Maro, Maryann T. Henrikson
L1-0044227	Barker, Theresa N.
L1-0044228	Trudell, Erica L.
L1-0044229	Palmer, Diane E. Sutton
L1-0044230	Lyles, Nichole V.
L1-0044231	Wilson-Wargo, Kelly A. Hudgins
L1-0044232	Waigi, Pauline W.
L1-0044233	Stewart, Natalie A.
L1-0044234	Robinson, Chelsie C.

November 2013 Licensee Listing – LPN's (16)

L2-0012156	Robertson, Tiffany Corinne
L2-0012157	Corcoran, Christin E. Matthews
L2-0012158	Hill, Terry Duane
L2-0012159	Downing, Yvonne Y.
L2-0012160	Durso, Kasey M.
L2-0012161	Sylvester, Yvonne A.
L2-0012162	Simonds, Jessica L.
L2-0012163	Munden, Cathey A. Bristol
L2-0012164	Roberts, April L. Ericson
L2-0012165	Tamasang, Dorothy
L2-0012166	Kwarteng, Yokobel
L2-0012167	Iles, Melanie A. Shainline
L2-0012168	Campbell, Alina M.
L2-0012169	Benson, Candace Adrienne
L2-0012170	Petit, Carline M.
L2-0012171	Wilkins, Holly Danielle

APN License Listing October 2013

Scott McMillan	CRNA
Mary D'Agostino	CRNA
Deborah Burnett-Olsen	CRNA
Dannette Mitchell	Adult Health CNS
Bobbi Atkinson	FNP
Diane Mitchell	FNP
Brita Angelone	FNP
Jacqueline Smith	FNP
Emily Robertson	Women's Health Care NP
Michele LaMarr-Suggs	Nurse Midwife
Karen Schreiber	Nurse Midwife
Sarah Knavel	Pediatric CNS

APN License Listing November 2013

Sione Manuatu	CRNA
Jacqueline Mitchell	CRNA
Deena Sanusi	CRNA
Mario Castillo	CRNA
Suzanne Payne	CRNA
Taresa Pittman	Psych/Mental Health NP
Matthew Fuchs	Adult NP
Jean Ryals	Adult/Gerontological NP
Pritiben Desai	FNP
Ruth Wamwati	FNP
John Rosselli	FNP
Jonelle Murph	FNP
Brie Bolger	FNP
Stacy Bradshaw	FNP
Seidatu Salis	FNP
Tabe Kendema	FNP
Ashley Petro	FNP
Emmanuella Olaiya	Women's Health NP
Alicia McCarthy	Pediatric NP

APN Prescriptive Authority for November 2013

Family Nurse Practitioner

Ryan Brown
Nicole Shaw
Diane Mitchell
Brita Angelone
Jonelle Murph
Pritiben Desai
Brie Bolger

Women's Health Nurse Practitioner

Emily Robertson
Emmanuella Olaiya

Certified Nurse Midwife

Karen Schreiber
Michele LaMarr-Suggs

Pediatric Nurse Practitioner

Alicia McCarthy

Adult Nurse Practitioner

Matthew Fuchs